

## **Supervision**

If you have a graduate degree in the field of mental health and are in the process of obtaining or have obtained a limited license (LAPC) as a professional counselor in the State of Georgia, I would be pleased to serve you as your supervisor. I am a licensed professional counselor (LPC) in the State of Georgia, a Nation Board for Certified Counselors (NCC & NCSC), and I am an Approved Clinical Supervisor (ACS). I am a member of and abide by the ethical codes of the American Counseling Association as well as National Board for Certified Counselors.

**Limited License Requirement:** The limited license (LAPC) must be obtained prior to beginning post-degree supervised experience in Georgia. Supervised experience completed in Georgia prior to obtaining the limited license cannot be counted toward the requirements for full licensure. Original licenses are valid for a year or less, subsequent renewals are each for a one-year period.

**Counseling Experience Requirements:** Counseling experience under the supervision of a Licensed Professional Counselor is required to qualify for a full professional counselor license. Individuals who are Limited License Professional Counselors must accrue 3,000 hours of post-degree counseling experience in not less than a two-year period. The LAPC supervisee must complete a minimum of 100 hours of face-to-face supervision in the immediate physical presence of the supervisor and must remain in supervision until obtaining full licensure as a Licensed Professional Counselor.

**Definition of Supervision:** Supervision is a process that begins with the relationship formed between the supervisor and the supervisee. This relationship promotes the development of responsibility, skills, knowledge, attitudes, and adherence to ethical, legal, and regulatory standards in the practice of counseling. It is face-to-face contact during which we study your case notes and the audio and videotapes of your work with clients in order to assess professional behaviors, counseling skills, personal awareness, and client/case conceptualizations. Because intentionality is at the heart of effective counseling, the process of supervision includes attention to your awareness of the thoughts and feelings that occur with respect to the counselor/client relationship. Facilitating this awareness, including attention to the motivation behind interventions, is an important aspect of the supervision process.

Supervision is a process which is distinguishable from personal psychotherapy. Your personal issues will be addressed in supervision only in terms of the impact of these issues on your professional functioning.

**Content of Supervision Session:** The focus of our session is the raw data from your clinical work. You will be expected to bring to each session for discussion and review your written clinical materials of a current client and/or video or audio recordings or your sessions with a client.

**Responsibility:** As I am responsible with you for the well-being of your clients, it is imperative that you inform me of any and all unusual or untoward events you may experience with your clients. Any time you make a mandatory report, I must be informed as soon as possible.

**Evaluation:** Evaluation is a fundamental component of supervision. It is an ongoing process that is linked to your professional and personal growth. As your supervisor, It will be my responsibility to evaluate your clinical work and behaviors that directly or indirectly affect your clients.

**Supervision Appointments:** Supervision sessions take place in my office at 168 Rogers St. Suite 103. Blairsville GA 30512. The length of the supervision time varies. Individual supervision is scheduled for 50-60 minutes. Group supervision is usually 1½ hours in duration.

**My Commitment to You:** Your period of clinical supervision can be a deeply rewarding experience and a time of intense personal and professional growth. I would be honored to be a part of this process. I have an unconditional commitment to you to be open and honest, to be focused on your supervision goals and objectives, and to work to assist you to achieve these goals. I will do my best to provide you with a satisfying supervision experience.

**Fees:** If you are a registered intern you are responsible for assuring you schedule the required supervision based on your direct contact hours. We will decide together if you need additional supervision to care effectively for your clients. Phone consultation is complimentary for the first 15min/week and then prorated at \$150/hour thereafter. It is important to keep appointments and respect time allotment. There may be a charge of 50% of the hourly fee for “no show” appointments under certain circumstances; please call to reschedule if you are unable to keep an appointment for emergency reasons.

\$100.00 per hour of each individual supervision session, paid on a weekly basis at the time our individual supervision session is held.

\$50.00 per hour of each group supervision session (2 supervisees), paid on a weekly basis at the time our group supervision session is held.

\$30.00 per hour of each group supervision session (3+ supervisees), paid on a weekly basis at the time of our group supervision session is held.

\$30.00 per 15 minutes of Tape/ Document Review and / or production